

Summary

The Northside Residency Program is an 11-month program to equip and launch individuals who have a sense of calling to full-time ministry. Our goal is to develop a surplus of Kingdom workers with the skills and experience needed for long-term ministry effectiveness. This is done through the following four key components:

- ✓ Hands-on experience with a specific ministry
- ✓ Coaching/mentoring from experienced staff
- ✓ Practical ministry and leadership development with a cohort of other residents
- ✓ Northside U courses for continued learning

Applicant Requirements

Residents must have a sense of calling to full-time ministry AND be 21 years of age or older. Non-Northside applicants must have a bachelor's degree or relevant experience in the area of their ministry pursuit.

Weekly Hours & Term

Altogether, residents should expect to commit a total of 25 hours per week: 16 hours per week in a specialized ministry to gain ministry experience, 2 hours of coaching/mentoring, 2 hours of development in a cohort, and approximately 5 hours of continued education. Specific work schedules are unique to each ministry. Most require weekend commitments. Residents are free to hold additional employment, provided that the residency is priority and your other employment does not interfere with residency expectations. Residency cohorts begin mid-June and conclude mid-May.

Ministry Areas Available

- Children's Ministry
- Student Ministry
- Young Adults Ministry
- Guest Services
- Special Needs Ministry
- Local Outreach
- Global Outreach
- Women's Ministry
- Men's Ministry
- Care Ministry
- Adult Ministries
- Production
- Information Technology
- Communications
- Worship Ministry

Benefits

In addition to the invaluable experience, training and coaching, residents are offered the following benefits (estimated value of \$17,800 per person):

- ✓ \$1,400 monthly wage
- ✓ Free housing with a private bedroom and bathroom in a host home (if needed)
- ✓ Cohort participation in a domestic Mission trip and/or Spiritual Formation retreat
- ✓ A Macbook laptop to use during your residency
- ✓ Free enrollment in [Northside U courses](#)
- ✓ Reference and networking assistance for job placement upon completion

Application Process

With the application, we'll request a resumé, questionnaire, background check, and a brief video introduction. Prospective residents will interview via Zoom or in person with the mentoring staff of your ministry interest and with the Leadership Development Pastor. Applications must be submitted by 11pm May 1st and will be considered as they are submitted. We recommend you not delay, as your specialized ministry area may get filled. The residency starts Mon, June 15, 2026, and concludes Thur, May 13, 2027. For info and to apply, go to www.mynorthside.com/residency.